

2023



WILBUR-ELLIS

BENEFITS

AT A GLANCE

At Wilbur-Ellis, your health and wellbeing are a top priority. When you are thriving mentally, physically, and financially, you are your best self in and out of the office. That is why we offer a comprehensive suite of perks and benefits designed to support your total health and wellbeing.

This quick guide provides an overview of all the benefits available to full-time Wilbur-Ellis employees.



MEDICAL

Blue Shield insurance helps you pay for preventive care, routine health needs, prescriptions, and advanced procedures by cost-sharing with your insurance provider.

[Where should you seek care?](#)



DENTAL

Good dental hygiene has substantial impact on your overall health. Prevent both oral conditions and other diseases through regular preventive dental care.

[Learn about dental health](#)



VISION

Protect your sight and enjoy those sunsets even more with vision insurance. Receive both preventive and materials coverage.

[Importance of Eye Exams](#)



LIFE & DISABILITY

You can't put a price tag on your life, but you can protect your loved ones with life insurance in the event of a premature loss or disability.

[Why is this important?](#)



FLEXIBLE SPENDING ACCOUNT

Determine your per paycheck contribution in the beginning of the year, and then spend those funds on qualified health expenses or dependent care expenses.



HEALTH SAVINGS ACCOUNT

Reduce your taxable income by contributing into this account, purchase qualified healthcare items free of tax, and earn tax-free interest. Unused funds will roll over from year to year.



VOLUNTARY BENEFITS

Even with medical insurance, you could still be subject to unexpected out of pocket expenses in the form of copays, deductible, and coinsurance. Voluntary Benefits provide lump sum payments to be used towards your health care expenses, or however you see fit.

[Learn more about voluntary benefits](#)

[Do you know the difference between an HSA and an FSA?](#)



TELADOC

Your life is an adventure, and Telemedicine affords you the convenience of receiving medical care while on the go. Instead of spending your day and dollars at an Urgent Care facility, connect with a board-certified doctor over the phone or video chat to receive immediate and cost-effective care wherever life's journey may take you.

When you should use telemedicine

FINANCIAL WELLBEING



401(k) RETIREMENT PLAN

The key to saving for retirement is to start early and stay committed. Making the choice to invest in yourself by contributing to your employer sponsored retirement plan is a decision that may have a big impact on your ability to retire confidently.

What should you do when nearing retirement?

MENTAL WELLBEING



EMPLOYEE ASSISTANCE PROGRAM

You encounter more than just health concerns throughout your life. Manage life's curveballs with a confidential and complimentary program designed to provide counseling, support, and resources for a variety of personal issues like stress and anxiety, relationship struggles, substance abuse, eldercare, financial worries, and much more.

When you should use your EAP

CONTACT INFORMATION

MEDICAL | 888-279-8012 | www.blueshield.com

DENTAL | 888-335-8227 | www.deltadentalins.com

VISION | 800-877-7195 | www.vsp.com

DISABILITY, LIFE AND AD&D | 800-421-0344 | www.unum.com

401(k) | 800-835-5095 | www.401k.com

HSA | 844-561-1337 | www.benefitslogin.wexhealth.com

FSA | 866-451-3399 | www.benefitslogin.wexhealth.com

VOLUNTARY BENEFITS | 800-635-5507 | www.unum.com

EAP | 800-344-4222 | www.concernhealth.com