# **A New Benefits Plan For the Future**



At Wilbur-Ellis, your wellbeing is our priority. **With open enrollment for** 2022 just around the corner, we're excited to introduce a new Health Savings Account (HSA) PPO plan for 2022 - giving you savings and control over your annual medical costs.



## **MARK YOUR CALENDARS**

Sept 28 – Oct 21: Join a Training Session

Over the next several weeks, we are hosting a number of open training sessions where you can learn more about the HSA-PPO plan and how it can benefit you. There are both English and Spanish language sessions being offered, and spouses are encouraged to join you. View the training schedule and sign up for a session

#### Nov 1 – 19: **Open Enrollment with a benefits counsellor**

You are required to actively enroll to have coverage in 2022. Enrollment must be done with a benefits counsellor who will talk you through the plan options and enroll you. more information on how to book your enrollment session will be available in your benefits booklet which will be mailed to your home address\*.



# **HSA-PPO ADVANTAGES AT-A-GLANCE**

- Generous contribution of at least \$1,000 from Wilbur-Ellis! (\$1,000 for individuals and \$2,000 for families)
- Lower monthly premiums than the Traditional-PPO plan, meaning you can now take some of the money you were paying to the insurer, and keep it for yourself in a triple tax-advantaged account (funds go in, grow and come out tax free!)
- Your savings are yours forever
- You'll have a smart debit card to easily pay for qualified expenses directly from your HSA at the point of sale



- Visit the Wellness Center in WEconnect
- Contact Helen Leung or Anne Cleary



## **KEY CONTACTS**

**Helen Leung** Benefits Manager hleung@wilburellis.com

Anne Cleary Global Vice President. Human Resources acleary@wilburellis.com

### \*Is your home address up to date?

All benefits booklets will be mailed to your home address so be sure it is up to date in our system.

THRIVE



