



**WILBUR-ELLIS**

# EMPLOYEE BENEFITS



## HEALTH & WELLNESS

Your health matters. We offer medical, dental and vision plans for employees and dependents. Life and AD&D, short-term and long-term disability coverage are also available.



## TOTAL REWARDS

Peace of mind begins with financial security. Employees receive a competitive salary, 401(k) – matching up to 6% – pension retirement plan, Flexible Spending Accounts and more.



## TRAINING & DEVELOPMENT

We invest in learning and development for all employees – including a suite of tools, lessons, experiences and platforms to help you make the most of your talent.



## CAREER GROWTH

We believe that no matter where you are in your career, there is always an opportunity to learn and grow. That's how we built a tradition of promoting from within for a broad range of career opportunities.



## VACATION & LEAVE

Work-life balance is important. All eligible employees receive paid and unpaid leave, including: vacation (based on tenure), holiday pay, paid sick and bereavement leave. FMLA and Leave of Absence also available.



## POSITIVE CULTURE

There's a reason people come to Wilbur-Ellis and build careers that last decades. Every project, every team, every role, every person, every single action – EveryONE Matters.