



EXECUTIVE BOARD BIOS



ALAN E. BARTON

WILBUR-ELLIS BOARD

Alan E. Barton currently serves as CEO of Lehigh Technologies, a Michelin Group company. He previously worked at Rohm & Haas (R&H) for 24 years. While at R&H, Barton oversaw the Company's \$2 billion coatings business and then its \$1 billion Asia-Pacific business, eventually becoming executive vice president for the Americas. Barton is a chemist by training and has experience in research and development, sales, marketing, distribution and strategic planning as well.

Barton has previously served on the boards of various companies including Energy Conversion Devices Inc. (2008 - 2012), Pulse Electronics Corporation (2004 - 2010) and PQ Corporation (2002-2003). Barton is a graduate of Oxford University with a Bachelor of Science in chemistry as well as a doctorate in organic chemistry from Harvard University.



BRAYTON W. BAILEY

WILBUR-ELLIS BOARD

Brayton Bailey has 26 years of ranch management experience both in the Yakima Valley of Washington state and the Central Valley of California. He's grown crops including apples, pears, cherries, peaches and nectarines, and table and wine grapes, as well as alfalfa hay used for cow-calf operations.

Bailey spent four years working in civil engineering.

Bailey is a graduate of Washington State University with a Bachelor of Science in agronomy, a graduate of California State University-Fresno with a Bachelor of Science in civil engineering, and a graduate of the University of Washington with a Master of Science in civil engineering.



BRUCE L. BERETTA

WILBUR-ELLIS BOARD

In 1987, Bruce Beretta founded Ag-Wise Enterprises, and is currently serving as vice president of the company. Ag-Wise Enterprises is a farm management company, farming over 8000 acres of crops, specializing in almonds.

In 1991, Beretta founded Famoso Nut Co, LLC/Famoso Nut Sales, a company that hulls, shells, processes and sells almonds. He is currently the managing member for the company.

In 1994, Beretta became and remains active as a managing partner in Franmar Company, LP, a family owned commercial real estate development and investment firm. He is also a founding director and current chair of Mission Bank, a community business bank headquartered in Bakersfield, California.

Beretta is a graduate of the University of California, Davis with a Bachelor of Science in fermentation science and psychology.

Beretta lives in Bakersfield, California, with his wife, Melissa Fortune, and enjoys traveling, fly fishing, cooking and playing golf.



JOHN BUCKLEY

CHIEF EXECUTIVE OFFICER AND PRESIDENT WILBUR-ELLIS BOARD

John Buckley is the president and CEO at Wilbur-Ellis. Prior to joining Wilbur-Ellis in January 2018, he was CEO of Air Liquide USA from 2013 – 2017. He led Air Liquide’s multi-billion-dollar U.S. industrial gas business, and oversaw Industrial Merchant, Electronics and Large Industries businesses, as well as U.S. corporate functions including EHSS, Finance, Procurement, Legal, Communications and Human Resources.

Buckley has over 35 years of experience in business management, engineering, manufacturing, sales and marketing. He has lived and worked in Sao Paulo and Mexico City along with several cities across the U.S throughout the 29 years he worked for The Dow Chemical Company and Rohm and Haas Company, holding several executive positions. Taking advantage of his stays overseas, John developed

fluency in Spanish and Portuguese and is functional in French. From 2006 – 2010, he served as president of AgroFresh Inc., a rapidly growing technology business, and served as president of Angus Chemical and global general manager of Personal, Home and Industrial Care at Dow from 2010 – 2012.

Buckley holds a bachelor’s degree in chemical engineering from Villanova University graduating cum laude. He serves as vice president on the board of trustees for The Center in Houston and is on the board of directors for the Boys & Girls Clubs of Philadelphia. He also is president of The Monica T. Buckley Foundation and serves on the board of directors for Michelman, Inc.

Buckley and his wife, Tracey, live in San Francisco and have two sons, Patrick and Alexandre.



WILLIAM (BILL) BUCKNER

WILBUR-ELLIS BOARD

At the end of 2018, William “Bill” Buckner retired from the Noble Research Institute, LLC, and the Samuel Roberts Noble Foundation after leading both organizations for the previous seven years. The Noble Research Institute, an agricultural research organization, conducts research, education and consultation activities, with the mission “to deliver solutions to great agricultural challenges.”

In 1980, Buckner obtained his Bachelor of Science in agricultural economics from the University of Missouri and proceeded to gain experience in the industry through agriculture retail, agricultural lending and animal health.

Prior to his roles at the Noble Research Institute and Noble Foundation, Buckner spent 18 years with Bayer Group. He started out with Bayer AG in 1993 as a marketing executive in their Animal Health Business unit in Shawnee Mission, Kansas. Over the years he moved to Germany, Canada and to different locations in the U.S., assuming different positions within Bayer Group. Buckner eventually rose to

become North American president and CEO of Bayer CropScience LP in April 2006, and held the position until retiring in December 2011.

In addition to Wilbur Ellis’ board, Buckner currently serves on the boards of the Soil Health Institute, Trace Genomics, Inc., and Anuvia Plant Nutrients, and serves as an industry advisor to the board of MicroGen BioTech. Buckner has previously served as a board member and chairman of the executive committee for CropLife America, a board member for Passage Home, a Raleigh, North Carolina-based nonprofit organization, and a steering committee member for the North Carolina Agriculture Biotechnology Center. Buckner has also served on boards of the Farm Foundation, National Wild Turkey Federation, The Liberty Foundation, Mercy Hospital-Ardmore, Oklahoma and CropLife Canada.

Buckner lives in Raleigh, North Carolina, and enjoys his free moments spending time with his family and practicing what he preaches in his efforts to regenerate the family farm in Oxford, North Carolina.



RICHARD GREY

WILBUR-ELLIS BOARD

Richard Grey is a member of the California Bar Association. Since 2008, he has served as vice president and general counsel for E. & J. Gallo Winery. From 1998 – 2008, Grey was a partner at Orrick, Herrington & Sutcliffe LLP. His practice included general corporate matters for public and private companies, representation of equity and debt investors, start-ups and serving as principal outside counsel for several privately held companies.

Grey practiced with Pillsbury, Madison & Sutro (now Pillsbury Winthrop Shaw Pittman) from 1975-1998. He became a partner in the firm in 1983 and served as chair of the corporate department from 1996-1998.

Grey has served as a member of the board of directors and president of the Smith-Kettlewell Eye Research Institute, a member of the board of directors of the Branson School, and a member of the board of directors and president of the Piedmont Educational Foundation.

Grey graduated cum laude from Stanford University in 1971 with a Bachelor of Science in engineering. He is a member of Phi Beta Kappa and Tau Beta Pi (National Engineering Honor Society). He earned his Juris Doctorate and Master of Business Administration from Stanford in 1975.

Grey lives in Marin County, California. He is married to Caroline Farrar Grey and is an avid golfer in his free time.



MOLLY MONTGOMERY

WILBUR-ELLIS BOARD

Molly Montgomery is an experienced public company CEO and Board Director with a deep passion for sustainability and leading teams throughout the Food and Agriculture supply chain.

In addition to Wilbur-Ellis, Ms. Montgomery currently serves as Board Director for The Wine Group, Custom Made Meals, and Benson Hill (NYSE: BHIL), and as a Strategic Advisor for early-stage companies such as Trace Genomics, Planted Places, and Nuvve Holdings (NASDAQ: NVVE). Ms. Montgomery is also serving or has served as Board Director for several SPACs (NASDAQ: ROCH, ROCC, ROCR, ROCG), providing required capital for companies to reach their full potential.

Ms. Montgomery previously served as CEO, President and Board Director of Landec Corporation, a publicly-traded company in the health and wellness space. Landec is comprised of two independent operating businesses: Lifecore Biomedical and Curation Foods.

During her tenure at Landec, Ms. Montgomery led the acquisition of Lifecore and subsequently its expansion into adjacent markets through organic growth, delivering a 9-year revenue CAGR of 16% and EBITDA CAGR of 25%. She also led the turnaround of the food business at Landec, transforming the company from a commodity vegetable company

to a branded, innovative natural foods company with sustainable business practices. In January of 2019, the name of the company was changed from “Apio” to “Curation Foods” to signify the completion of this strategic transition and the launch of its first corporate-wide sustainability program.

Ms. Montgomery has also served on the Board of Directors for Windset Farms, one of the largest and most technologically advanced hydroponic growers in North America. This privately-held, family-owned business owns over 10 million square feet (>230 acres) of state-of-the-art greenhouses that produce year-round, sustainable vegetables for retail and club customers.

Prior to Landec, Ms. Montgomery served as VP of Global Marketing and Business Development at Ashland Chemical. She also was an executive in two software companies, both of which were acquired. Ms. Montgomery held additional positions in strategy, marketing, engineering and operations in a number of chemical, pharmaceutical and consumer product companies. Ms. Montgomery holds a BES and MEng in Chemical Engineering from the University of Louisville and an MBA from Harvard Business School.



MATTHEW H. ROWLAND

WILBUR-ELLIS BOARD

Matthew H. Rowland is an independent feature film producer and novelist based in Santa Monica, California. From 2008-2014, Rowland was co-president of Incentive Filmed Entertainment (IFE). In his role, he shared responsibility for oversight of all operating activity for the Company. IFE produced six films during this time including, "The Other Woman," "Blue Valentine," "Area 51," "Shark Night 3D," "WER" and "Parker."

Rowland was also the head of production for Screen Capital, and worked primarily on the structured financing of independent films.

Prior to working at IFE, Rowland produced and executive produced many independent films, including "Romance & Cigarettes," "Meet Bill," "Balls Out," "Slow Burn" and "Just a Kiss."

Rowland began his film career as a general factotum for the Academy Award winning producer Ismail Merchant, working on all aspects of production of Merchant Ivory films including, "A Room with a

View," "Maurice," "The Deceivers," "Slaves of New York" and "Mr. and Mrs. Bridge."

Rowland left Merchant Ivory to join the Directors Guild of America (DGA) Alliance of Motion Picture and Television Producers' (AMPTP) Assistant Director Training Program in New York City. After completion of the program, he joined the DGA.

Rowland had a long career as a freelance assistant director and production manager working on over thirty feature films, with directors including Rob Reiner, Diane Keaton, Jonathan Lynn, Woody Allen and Jim Abrahams. His films include, among others, "A Few Good Men," "Hot Shots," "The Divine Secrets of the Ya-Ya Sisterhood," "Unstrung Heroes," "Stick It" and "Flubber."

In addition to serving on Wilbur-Ellis' board, Rowland also serves on the board of The Cornerstone Theater Company. He graduated magna cum laude from Harvard College with a degree in English history and literature.



DAVID J. THACHER

WILBUR-ELLIS BOARD

David Thacher is a venture capitalist and business consultant for technology start-ups, focusing on business software.

From 1988 to 2007, he worked for Microsoft Corporation in various engineering and marketing management roles in its product development groups. As general manager in the Business Software division, he grew the Microsoft Customer Relationship Management software business from initial concept into a multi-hundred-million-dollar business while managing an engineering and marketing team of 250 people. Prior to this, he worked in Microsoft's Office, Consumer and Systems divisions.

Thacher was a foreign service officer for the U.S Department of State from 1979 to 1987, where he worked for the first two years as a vice-consul in Niger and, subsequently, as an economic specialist focusing on trade negotiations.

In addition to being a member of Wilbur-Ellis's board, Thacher is a member and past chairman of the board of trustees of the Nature Conservancy of Washington. He received his Bachelor of Arts from Yale University, graduating magna cum laude with special honors.



JOHN P. THACHER

WILBUR-ELLIS EXECUTIVE CHAIRMAN OF THE BOARD

As executive chairman of the board, John P. Thacher is responsible for the leadership and management of Wilbur-Ellis' board of directors. Additionally, he is actively engaged in supporting the management of the Company, as well as serving as a liaison between the board and Wilbur-Ellis' senior management.

Thacher first joined Wilbur-Ellis in 1996 as a member of the board of directors. In 1999, he was appointed to the Company's executive committee while president of Napa, California-based Cuvaison Winery, where he worked for 25 years. Two years later, Thacher left Cuvaison to become part of the Wilbur-Ellis leadership team as vice president of strategic planning and business development. He became president and CEO in April 2006, positions he held until 2018 when he transitioned to executive chairman of Wilbur-Ellis' board.

In addition to Wilbur-Ellis, Thacher currently serves on the boards of Cuvaison Winery and Argentina-based winery Finca Decero. Previously, he served on the boards of Rabobank North America, Napa Valley Vintners, a wine organization representing Napa Valley wineries; Hintzsche Company, an Illinois-based company specializing in agricultural products; and Di Rosa Foundation, a Northern California-based art organization focusing on contemporary art.

Thacher graduated from the University of California at Berkeley in 1977 with a Bachelor of Arts degree. He currently lives in both San Francisco and St. Helena, California, with his wife, Carry. They have two daughters, Lauren and Carolyn.



MIKE WILBUR

CEO AND PRESIDENT OF CAVALLO VENTURES WILBUR-ELLIS BOARD

Mike Wilbur serves as the president and CEO of Cavallo Ventures, Inc., the venture capital arm of Wilbur-Ellis. Prior to his current role, Wilbur oversaw Cavallo Ventures as corporate vice president of business development. During that time, he and his team at Cavallo Ventures finalized the asset acquisition of Ag Consulting Group, the acquisition of a majority of AgCode and strategic investments in dozens of emerging companies and technologies that support Wilbur-Ellis' business divisions, including but not limited to Sound Agriculture, Boost Biomes, Beta Hatch, Taranis, Crop Enhancement, SomaDetect, FarmWise, fieldin, Sabanto and Agrospheres. Each one of these companies is founded by pioneering entrepreneurs building successful businesses without taking shortcuts.

In his over twenty years of services with the Company, Wilbur has held numerous positions, working in each business division and in corporate roles. Starting in 1997, as a forage sales rep in the Nutrition division, he worked his way through sales. Later, he served as Thailand country general manager for Connell, the Company's specialty chemical business in Asia Pacific, as well as national seed director positions with Wilbur-Ellis' Agribusiness division. Wilbur assumed the role of vice president of data services and field technology, where he was responsible for the successful development of the Company's AgVerdict agronomy tool. In October 2019, Mike also joined the Wilbur-Ellis board of directors.

Wilbur is a graduate of Boston College with a degree in economics. He and his wife, Patrice, and their three sons reside in Hillsborough, California. When he's not working, Mike enjoys spending time with his family and cheering on his sons in their various athletic adventures.

