

# **EMPLOYEE BENEFITS**



#### **HEALTH & WELLNESS**

Your health matters. We offer medical, dental and vision plans for employees and dependents. Life and AD&D, short-term and long-term disability coverage are also available.



### FINANCIAL & SAVINGS

Peace of mind begins with financial wellbeing. Employees receive a competitive salary, 401K matching, Retirement savings, Flexible Spending Accounts and more.



## TRAINING & DEVELOPMENT

We invest in learning and development for all employees – including a suite of tools, lessons, experiences and platforms to help you make the most of your talent.



### **CAREER GROWTH**

We believe that no matter where you are in your career, there is always an opportunity to learn and grow. That's how we built a tradition of promoting from within for a broad range of career opportunities.



### **VACATION & LEAVE**

Work-life balance is important.
All eligible employees receive paid and unpaid leave, including vacation (based on tenure), holiday pay, paid sick and bereavement leave. FMLA and Leave of Absence also available.



### **POSITIVE CULTURE**

There's a reason people come to Wilbur-Ellis and build careers that last decades. Every project, every team, every role, every person, every single action – EveryONE Matters.